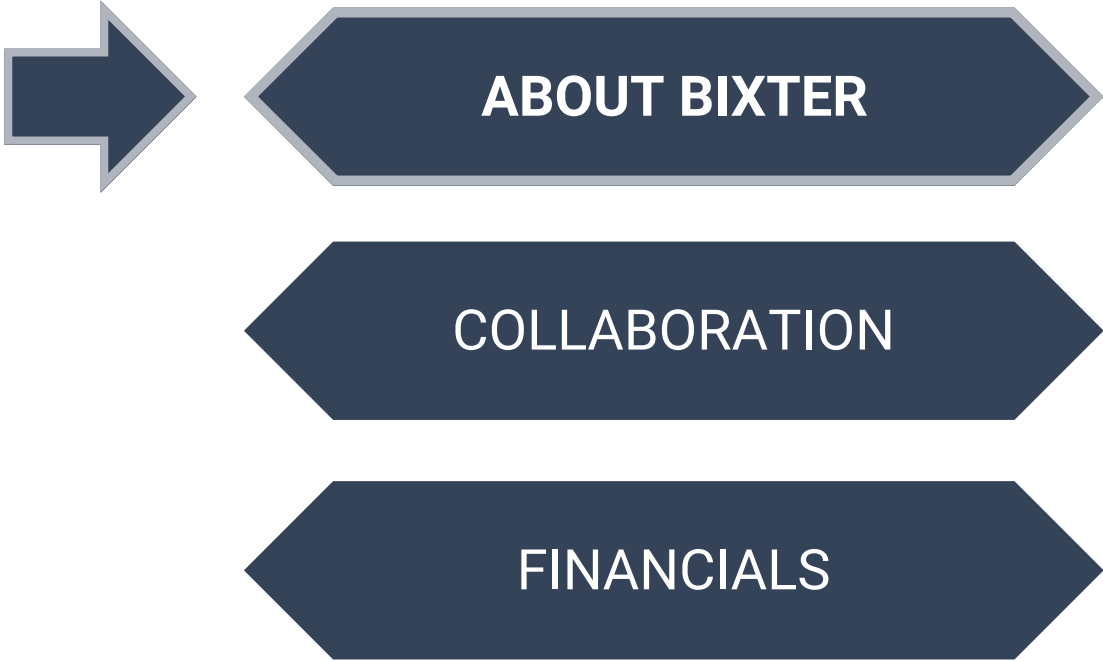


Baxter.work Collaboration
your smart business solution



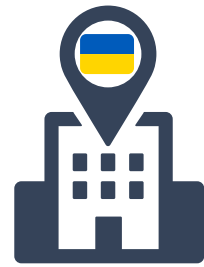
TEAM

TWO OFFICES



HEAD OFFICE

SALES
MATCHING
LOGISTICS
CUSTOMER SERVICE



BACK OFFICE

ADMINISTRATION



A team of **20** committed full time professionals

EXPERIENCE

15 YEARS on the market

over **10,000** fulfilled matches

over **2,000** closed deals in 2021

MARKET

6 OPERATING COUNTRIES



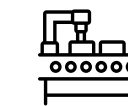
EMPLOYMENT EXPERTISE



Animal farms



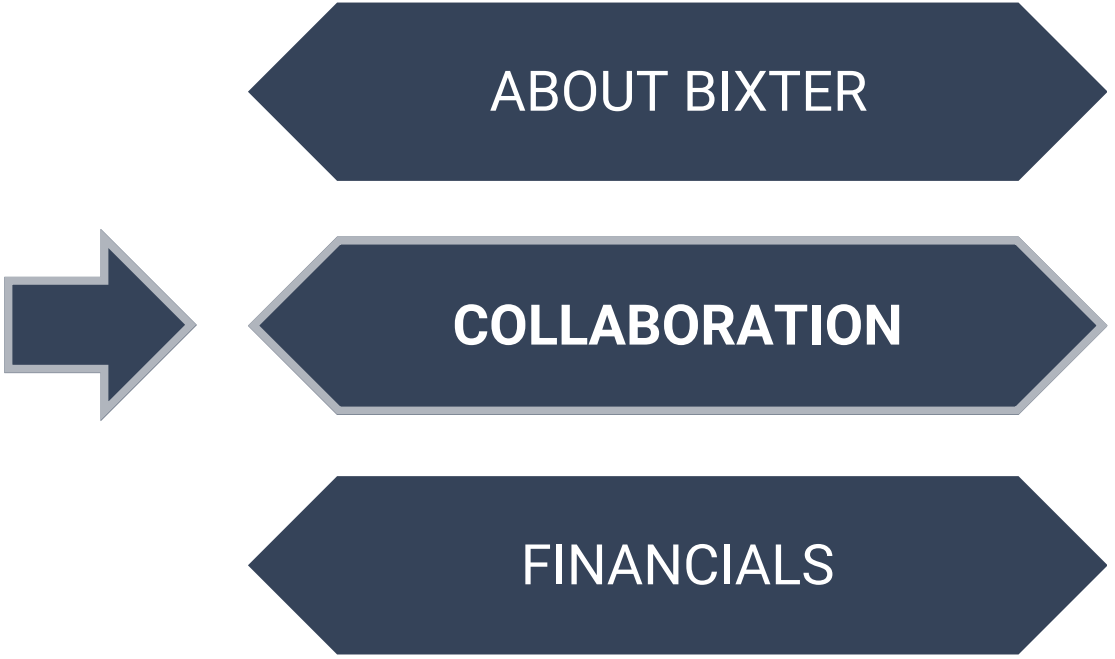
Greenhouses and Fields



Food factories



Hotels and Restaurants





Employer in LOCAL COUNTRY in need of workforce contacts Bixter Representative



Bixter Representative in LOCAL COUNTRY presents sales materials, receives order request, processes the order to Bixter



Bixter Representative contacts Bixter Supervisor via Whatsapp for CV samples according to employer's recruitment criteria



FANCHISOR>



Bixter Representative in LOCAL COUNTRY performs customer service by gathering feedback from the employer for the duration of the contract



Bixter Representative in LOCAL COUNTRY asks about suitable date of candidate's arrival, passes this information to assigned Bixter Supervisor, Bixter responsible employees do everything possible to ensure on-time arrival of the candidate, Bixter Representative informs about the date and time of the employee's arrival



Bixter Representative in LOCAL COUNTRY sends Bixter CV's to the employer, the employer chooses the best match(-es), and the Bixter Representative issues Order Confirmation, Bixter Invoice, Terms of Service to the employer



On Mondays Bixter Supervisor sends the Bixter Representative in LOCAL COUNTRY a list of active candidates nationalities and their numbers, so the Bixter Representative in LOCAL COUNTRY knows which candidates are available for placements



After Bixter Representative in LOCAL COUNTRY receives an order from an employer he/she sends the order to the Bixter Supervisor via Whatsapp group. Available 24/7



The assigned Bixter Supervisor informs the responsible Bixter employee about the new order, and receives sample CV(-s) from the responsible Bixter employee according to the employer's recruitment criteria. After the assigned Bixter Supervisor sends the CV's to Bixter Representative in LOCAL COUNTRY via Outlook email for employer to review.



INFINITE INCOME MODEL
.....➔



Bixter Head Office responsible creates a travel plan for the candidate and guides the candidate throughout the journey until the candidate meets the employer



Bixter Head Office is responsible for providing customer service for the employee



Responsible Bixter employees keep in constant communication with local immigration services to ensure successful receiving of permits/visa



After receiving confirmation from the employer of selected employee(-s), the Bixter Representative informs the assigned Bixter Supervisor about the final order and the Bixter Head Office responsible employee begins the administrative procedures

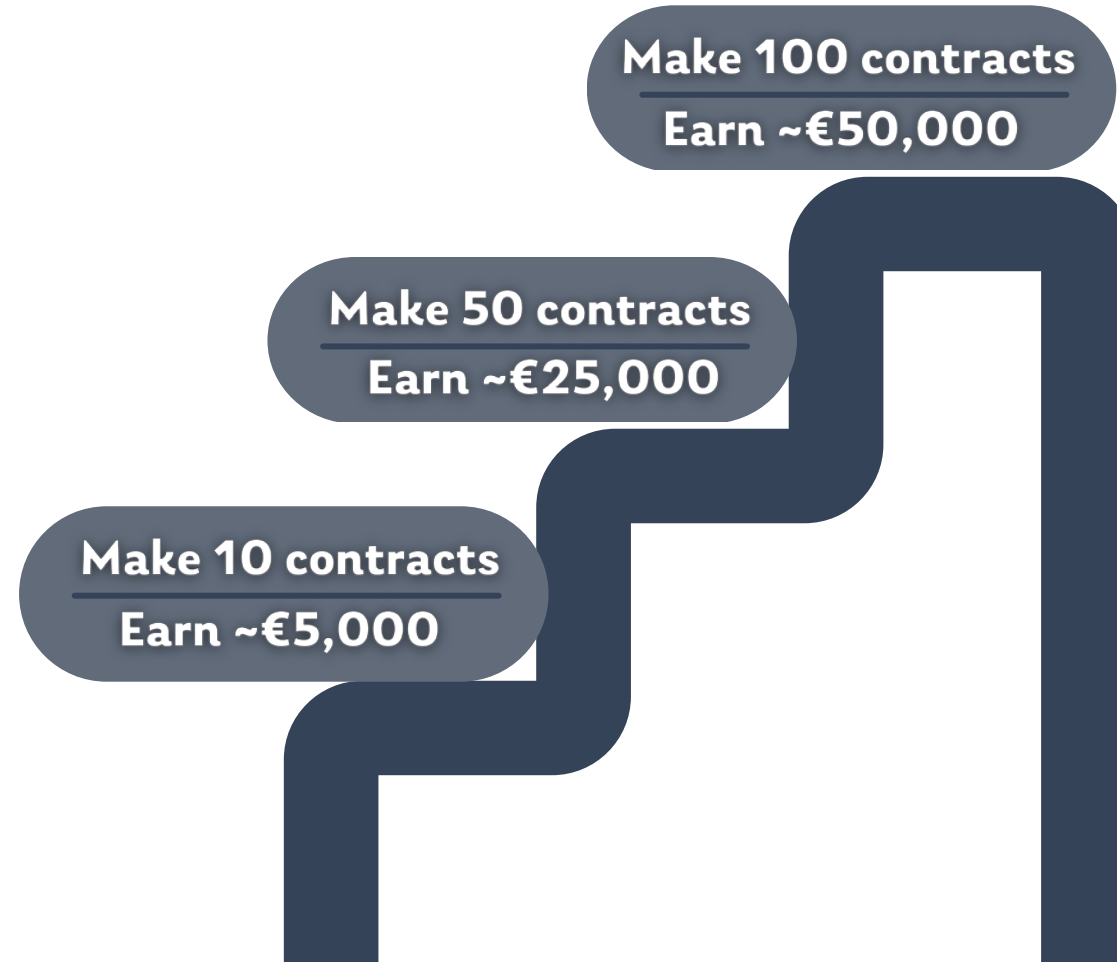


Bixter Head Office responsible employee informs the employer of the recruitment and visa receiving duration of between 2-5 months, depending on a country

95% of employers return after first 7 months of visa duration to place another order



The Infinite Income Model will eventually become passive income



More contracts per month, means more income, means you can hire staff to help with coordination



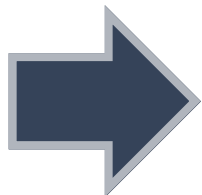
With at least 10 deals per month, the Bixter Representative can hire a staff member to assist with managing databases and make more sales



ABOUT BIXTER

COLLABORATION

FINANCIALS



Contract duration: **12-months**

EXAMPLE

LEASING CONCEPT

Average salary minimum € 12

+

Leasing hourly extra fee for employer ~€ 2

×

Hours per month 172

PAYMENT/MONTH from € 2.408

PAYMENT/YEAR from € 28.896

BIXTER.WORK CONCEPT

One-time Bixter service fee € 1.000

Average salary minimum € 12

×

Hours per month 172

PAYMENT/MONTH € 2.064

PAYMENT/YEAR € 24.768

SAVINGS/MONTH € 344

SAVINGS/YEAR € 4.128

Payment to the employee with leasing solution →

← Payment to the employee with Bixter solution

FRANCHISEE EARNINGS
.....→

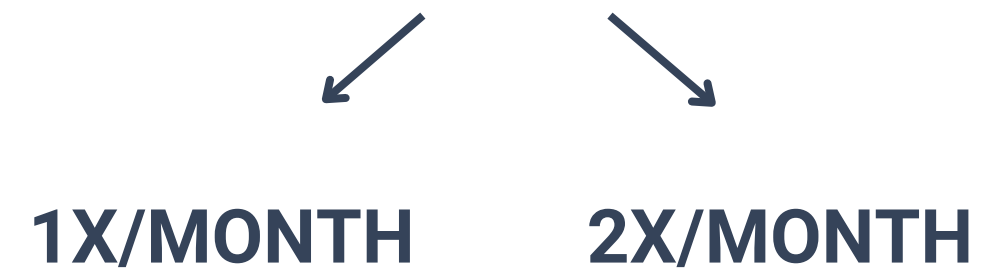
With Bixter concept compared to leasing concept the employer can save annually ~€ 4.128/worker

PAYMENT DISTRIBUTION

	Client pays	Franchisee is paid	Franchisor is paid
Livestock trainee	€ 1000	€ 500	€ 500
Hotel, Restaurants	€ 1000	€ 500	€ 500
Food technology	€ 1000	€ 500	€ 500

EARNINGS

There are 2 ways how the Bixter Representative can receiving earnings



PAYMENT
.....➔

INVOICING



For Bixter Representative to receive own earnings, he/she invoices the Head Office through own registered company 1x or 2x/month after the payment is received from the employer

TYPES OF COMPANIES

in LOCAL COUNTRY



Bixter Representative needs to establish the simplest type of sole ownership company to be able perform financial transactions

CONTACTS

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Let's convert market needs into mutual successes!